

LSC Diversity Statement

(approved unanimously by the LSC Council on February 8, 2013)

As members of the LIGO Scientific Collaboration, we recognize the importance of diversity to enrich our research and scholarship. We pledge to provide a welcoming, inclusive environment to talented individuals regardless of characteristics such as, but not limited to, physical ability, race, ethnicity, gender, sexual orientation, economic status, or personal religious practices, and to support the professional growth of all collaboration members.

We also pledge to work to increase the numbers of women and under-represented minorities that actively participate in the LSC, to pursue recruitment, mentoring, retention and promotion of women and under-represented minority scientists and engineers and to maximize their contribution to excellence in our research. As a collaboration, we will strive to create a professional climate that encourages inclusion and that respects and values diversity.